

Goodwill Industries of Greater Grand Rapids

Certified Nurse Aide Training Program

Training Schedule: January 5 - February 12 / Monday - Thursday and every other Friday / 8:00am - 2:30pm

Clinical Practicum: Arrival time 6:45am

Primary Training Location: Goodwill Employment Center, 3777 Sparks Drive SE, Grand Rapids, MI 49546

INSTRUCTOR: SV

COHORT: ALPHA

Monday, January 5, 2026	Tuesday, January 6, 2026	Wednesday, January 7, 2026	Thursday, January 8, 2026	Friday, January 9, 2026
8:00am-2:30pm	8:00am-2:30pm	8:00am-2:30pm	8:00am-2:30pm	8:00am-2:30pm
Mandatory Orientation	Nurse Aide as a Member of the Healthcare Team	The Long-Term Care Resident	Employment Skills	Resident with a Cognitive Impairment
Policies and Procedures	The Long-Term Care Facility	Resident with a Developmental Disability	Mental Health First Aid	CARES Dementia-Related Behavior Modules
Medical Terminology	Resident Rights	Depression and other Mental Health Conditions		
		Safety and Emergency Procedures		
Monday, January 12, 2026	Tuesday, January 13, 2026	Wednesday, January 14, 2026	Thursday, January 15, 2026	Friday, January 16, 2026
8:00am-2:30pm	8:00am-2:30pm	8:00am-2:30pm	8:00am-2:30pm	
CARES Knowledge Check	Infection Control and Communicable Diseases	Employment Skills	Resident Assessment - Measure Vital Signs & Collecting Specimens	No Class
Human Interaction			Lab Skills	
Monday, January 19, 2026	Tuesday, January 20, 2026	Wednesday, January 21, 2026	Thursday, January 22, 2026	Friday, January 23, 2026
8:00am-2:30pm	8:00am-2:30pm	8:00am-2:30pm	8:00am-2:30pm	8:00am-2:30pm
Care of the Resident Environment	Skin Care	Test 1: Knowledge	Perineal Care	Positioning and Transferring a Resident
Introduction to Personal Care	Hand Care and Foot Care	Employment Skills	Bathing	Lab Skills
Oral Care	Hair Care and Shaving		Dressing and Appearance	
Lab Skills	Lab Skills		Lab Skills	

Monday, January 26, 2026	Tuesday, January 27, 2026	Wednesday, January 28, 2026	Thursday, January 29, 2026	Friday, January 30, 2026
No Class	8:00am-2:30pm Restraint (Reduction / Elimination / Appropriate Use) Restorative and Rehabilitative Care Lab Skills	8:00am-2:30pm Meeting Nutrition and Hydration Needs Elimination Lab Skills	8:00am-2:30pm Measuring Height and Weight Death and Dying Lab Skills	No Class

Monday, February 2, 2026	Tuesday, February 3, 2026	Wednesday, February 4, 2026	Thursday, February 5, 2026	Friday, February 6, 2026
8:00am-2:30pm	8:00am-2:30pm	Arrival Time: 6:45am --- Practicum Start and End Time: 6:50am - 10:00am	Arrival Time: 6:45am --- Practicum Start and End Time: 6:50am - 2:15pm	Arrival Time: 6:45am --- Practicum Start and End Time: 6:50am - 2:15pm
Knowledge Review Skills Review	Test 2: Knowledge CPR / BLS	Clinical Orientation and Tour	Clinical Practicum	Clinical Practicum

Monday, February 9, 2026	Tuesday, February 10, 2026	Wednesday, February 11, 2026	Thursday, February 12, 2026
Arrival Time: 6:45am --- Practicum Start and End Time: 6:50am - 2:15pm	Arrival Time: 6:45am --- Practicum Start and End Time: 6:50am - 2:15pm	8:00am-10:00am	Arrival Time: 1:00pm
Clinical Practicum	Clinical Practicum	Test 2: Retake	Graduation Ceremony @ 2:00pm

Schedule Adjustment Policy: Our training program reserves the right to make changes to the training schedule based on program need. Should any adjustments to training dates, times, or locations be necessary, we will notify students as soon as possible. Occasionally, unforeseen circumstances require us to modify the schedule. In such cases, your instructor will notify you promptly. Please know that our primary goal is always the success of our students and any changes made will be with that objective in mind.

Attendance: Attendance is mandatory for success in our CNA training program and in your future healthcare career. Any missed time during the program is a lost learning opportunity that cannot be recovered. All lessons are mandatory and must not be missed. Exceptions will only be made for emergencies. Failure to attend each class period in full and actively participate may result in being dropped from the program. Students missing more than 6 hours of training will be dropped from the class. Reschedule any non-emergency appointments that conflict with class times or choose a different class schedule.