

Goodwill Industries of Greater Grand Rapids

Certified Nurse Aide Training Program

Training Schedule: January 5 - March 24 / Monday - Thursday / 8:00am - 2:30pm

Clinical Practicum: Arrival time 6:45am, Start time 6:50am, End time 2:15pm

In-Person Training Location: Goodwill Employment Center, 3777 Sparks Drive SE, Grand Rapids, MI 49546 / Clinical Site To Be Determined

INSTRUCTOR: AW

COHORT: BRAVO

Monday, January 5, 2026	Tuesday, January 6, 2026	Wednesday, January 7, 2026	Thursday, January 8, 2026	Friday, January 9, 2026
8:00am-11:00am	8:00am-11:00am	8:00am-11:00am	8:00am-11:00am	
Mandatory Orientation	Nurse Aide as a Member of the Healthcare Team	Medical Terminology	Resident Rights	No Class
Policies and Procedures	The Long-Term Care Facility			
Monday, January 12, 2026	Tuesday, January 13, 2026	Wednesday, January 14, 2026	Thursday, January 15, 2026	Friday, January 16, 2026
8:00am-11:00am	8:00am-11:00am	8:00am-11:00am	8:00am-11:00am	
The Long-Term Care Resident	Depression and other Mental Health Conditions		Resident with a Cognitive Impairment	No Class
Resident with a Developmental Disability	Safety and Emergency Procedures	Mental Health First Aid	CARES Dementia-Related Behavior Modules	
Monday, January 19, 2026	Tuesday, January 20, 2026	Wednesday, January 21, 2026	Thursday, January 22, 2026	Friday, January 23, 2026
8:00am-11:00am	8:00am-11:00am	8:00am-11:00am	8:00am-11:00am	
CARES Dementia-Related Behavior Modules				No Class
Homework: Complete CARES Knowledge Check prior to class tomorrow	Human Interaction	Employment Skills	Human Interaction Continued	
Monday, January 26, 2026	Tuesday, January 27, 2026	Wednesday, January 28, 2026	Thursday, January 29, 2026	Friday, January 30, 2026
	8:00am-11:00am	8:00am-11:00am	8:00am-11:00am	
No Class	Infection Control and Communicable Diseases	Employment Skills	Infection Control and Communicable Diseases Continued	No Class

Monday, February 2, 2026	Tuesday, February 3, 2026	Wednesday, February 4, 2026	Thursday, February 5, 2026	Friday, February 6, 2026
8:00am-11:00am	8:00am-11:00am	8:00am-11:00am	8:00am-11:00am	
Resident Assessment - Measure Vital Signs & Collecting Specimens	Care of the Resident Environment Introduction to Personal Care Oral Care	Employment Skills	Skin Care Hand Care and Foot Care Hair Care and Shaving	No Class
Monday, February 9, 2026	Tuesday, February 10, 2026	Wednesday, February 11, 2026	Thursday, February 12, 2026	Friday, February 13, 2026
8:00am-10:00am	8:00am-11:00am		8:00am-11:00am	
Test 1: Knowledge	Perineal Care Bathing Dressing and Appearance	No Class	Positioning and Transferring a Resident	No Class
Monday, February 16, 2026	Tuesday, February 17, 2026	Wednesday, February 18, 2026	Thursday, February 19, 2026	Friday, February 20, 2026
8:00am-11:00am	8:00am-11:00am	8:00am-11:00am	8:00am-11:00am	
Restraint (Reduction / Elimination / Appropriate Use) Restorative and Rehabilitative Care	Meeting Nutrition and Hydration Needs Elimination	Employment Skills	Measuring Height and Weight Death and Dying	No Class
Monday, February 23, 2026	Tuesday, February 24, 2026	Wednesday, February 25, 2026	Thursday, February 26, 2026	Friday, February 27, 2026
8:00am-11:00am	8:00am-11:00am	8:00am-11:00am	8:00am-11:00am	
Test 2: Knowledge	Lab Skills	CPR	Lab Skills	No Class
Monday, March 2, 2026	Tuesday, March 3, 2026	Wednesday, March 4, 2026	Thursday, March 5, 2026	Friday, March 6, 2026
8:00am-11:00am	8:00am-11:00am	8:00am-11:00am	8:00am-11:00am	
Lab Skills	Lab Skills	Lab Skills	Lab Skills	No Class

Monday, March 9, 2026	Tuesday, March 10, 2026	Wednesday, March 11, 2026	Thursday, March 12, 2026	Friday, March 13, 2026
8:00am-11:00am	8:00am-11:00am	No Class	Arrival Time: 6:45am --- Practicum Start and End Time: 6:50am - 10:00am	No Class
Lab Skills	Lab Skills		Clinical Orientation and Tour	
Monday, March 16, 2026	Tuesday, March 17, 2026	Wednesday, March 18, 2026	Thursday, March 19, 2026	Friday, March 20, 2026
Arrival Time: 6:45am ---	Arrival Time: 6:45am ---	No Class	Arrival Time: 6:45am ---	No Class
Practicum Start and End Time: 6:50am - 2:15pm	Practicum Start and End Time: 6:50am - 2:15pm		Practicum Start and End Time: 6:50am - 2:15pm	
Clinical Practicum	Clinical Practicum		Clinical Practicum	
Monday, March 23, 2026	Tuesday, March 24, 2026	Wednesday, March 25, 2026		
No Class	Arrival Time: 6:45am ---	Arrival Time: 9:00am		
	Practicum Start and End Time: 6:50am - 2:15pm			
	Clinical Practicum	Graduation Ceremony @ 10:00am		

Schedule Adjustment Policy: Our training program reserves the right to make changes to the training schedule based on program need. Should any adjustments to training dates, times, or locations be necessary, we will notify students as soon as possible. Occasionally, unforeseen circumstances require us to modify the schedule. In such cases, your instructor will notify you promptly. Please know that our primary goal is always the success of our students and any changes made will be with that objective in mind.

Attendance: Attendance is mandatory for success in our CNA training program and in your future healthcare career. Any missed time during the program is a lost learning opportunity that cannot be recovered. All lessons are mandatory and must not be missed. Exceptions will only be made for emergencies. Failure to attend each class period in full and actively participate may result in being dropped from the program. Students missing more than 6 hours of training will be dropped from the class. Reschedule any non-emergency appointments that conflict with class times or choose a different class schedule.