

Goodwill Industries of Greater Grand Rapids

Certified Nurse Aide Training Program

Training Schedule: January 12 - February 24 / Monday - Thursday and every other Friday / 3:00pm-9:30pm

Clinical Practicum: Arrival time 6:45am (Students who arrive after 6:50am will not be allowed to participate)

Primary Training Location: Goodwill Employment Center, 3777 Sparks Drive SE, Grand Rapids, MI 49546

INSTRUCTOR: JA

COHORT: DELTA

Monday, January 12, 2026	Tuesday, January 13, 2026	Wednesday, January 14, 2026	Thursday, January 15, 2026	Friday, January 16, 2026
3:00pm-9:30pm	3:00pm-9:30pm	3:00pm-9:30pm	3:00pm-9:30pm	
Mandatory Orientation	Nurse Aide as a Member of the Healthcare Team	The Long-Term Care Resident	Employment Skills	No Class
Policies and Procedures	The Long-Term Care Facility	Resident with a Developmental Disability	Mental Health First Aid	
Medical Terminology	Resident Rights	Depression and other Mental Health Conditions		
		Safety and Emergency Procedures		
Monday, January 19, 2026	Tuesday, January 20, 2026	Wednesday, January 21, 2026	Thursday, January 22, 2026	Friday, January 23, 2026
3:00pm-9:30pm	3:00pm-9:30pm	3:00pm-9:30pm	3:00pm-9:30pm	
Resident with a Cognitive Impairment	CARES Knowledge Check	Infection Control and Communicable Diseases	Employment Skills	No Class
CARES Dementia-Related Behavior Modules	Human Interaction			
Monday, January 26, 2026	Tuesday, January 27, 2026	Wednesday, January 28, 2026	Thursday, January 29, 2026	Friday, January 30, 2026
	3:00pm-9:30pm	3:00pm-9:30pm	3:00pm-9:30pm	
No Class	Resident Assessment - Measure Vital Signs & Collecting Specimens Lab Skills	Care of the Resident Environment Introduction to Personal Care Oral Care Lab Skills	Skin Care Hand Care and Foot Care Hair Care and Shaving Lab Skills	No Class

Monday, February 2, 2026	Tuesday, February 3, 2026	Wednesday, February 4, 2026	Thursday, February 5, 2026	Friday, February 6, 2026
3:00pm-9:30pm	3:00pm-9:30pm	3:00pm-9:30pm	3:00pm-9:30pm	No Class
Test 1: Knowledge	Perineal Care	Positioning and Transferring a Resident	Restraint (Reduction / Elimination / Appropriate Use)	
Employment Skills	Bathing Dressing and Appearance	Lab Skills	Restorative and Rehabilitative Care Lab Skills	
Monday, February 9, 2026	Tuesday, February 10, 2026	Wednesday, February 11, 2026	Thursday, February 12, 2026	Friday, February 13, 2026
3:00pm-9:30pm	3:00pm-9:30pm	3:00pm-9:30pm	3:00pm-9:30pm	No Class
Meeting Nutrition and Hydration Needs	Measuring Height and Weight	Knowledge Review	Test 2: Knowledge	
Elimination Lab Skills	Death and Dying Lab Skills	Skills Review	CPR / BLS	
Monday, February 16, 2026	Tuesday, February 17, 2026	Wednesday, February 18, 2026	Thursday, February 19, 2026	Friday, February 20, 2026
<i>Arrival Time: 6:45am</i> ---	<i>Arrival Time: 6:45am</i> -- Practicum	<i>Arrival Time: 6:45am</i> ---	<i>Arrival Time: 6:45am</i> -- Practicum	<i>Arrival Time: 6:45am</i> --- Practicum
Practicum Start and End Time: 6:50am - 10:00am	Start and End Time: 6:50am - 2:15pm	Practicum Start and End Time: 6:50am - 2:15pm	Start and End Time: 6:50am - 2:15pm	Start and End Time: 6:50am - 2:15pm
Clinical Orientation and Tour	Clinical Practicum	Clinical Practicum	Clinical Practicum	Clinical Practicum
Monday, February 23, 2026	Tuesday, February 24, 2026			
3:00pm-5:00pm	Arrival Time: 5:30pm			
Test 2: Retake	Graduation Ceremony @ 6:30pm			

Schedule Adjustment Policy: Our training program reserves the right to make changes to the training schedule based on program need. Should any adjustments to training dates, times, or locations be necessary, we will notify students as soon as possible. Occasionally, unforeseen circumstances require us to modify the schedule. In such cases, your instructor will notify you promptly. Please know that our primary goal is always the success of our students and any changes made will be with that objective in mind.

Attendance: Attendance is mandatory for success in our CNA training program and in your future healthcare career. Any missed time during the program is a lost learning opportunity that cannot be recovered. All lessons are mandatory and must not be missed. Exceptions will only be made for emergencies. Failure to attend each class period in full and actively participate may result in being dropped from the program. Students missing more than 6 hours of training will be dropped from the class. Reschedule any non-emergency appointments that conflict with class times or choose a different class schedule.