

Goodwill Industries of Greater Grand Rapids

Certified Nurse Aide Training Program

Training Schedule: February 23 - April 1 / Monday - Thursday and 2 Fridays / 8:00am - 2:30pm

Clinical Practicum: Arrival time 6:45am (Students who arrive after 6:50am will not be allowed to participate)

Primary Training Location: Goodwill Employment Center, 3777 Sparks Drive SE, Grand Rapids, MI 49546

INSTRUCTOR: SV

COHORT: ECHO

Monday, February 23, 2026	Tuesday, February 24, 2026	Wednesday, February 25, 2026	Thursday, February 26, 2026	Friday, February 27, 2026
8:00am-2:30pm	8:00am-2:30pm	8:00am-2:30pm	8:00am-2:30pm	8:00am-2:30pm
Mandatory Orientation	Nurse Aide as a Member of the Healthcare Team	The Long-Term Care Resident	Resident with a Cognitive Impairment	CARES Knowledge Check
Policies and Procedures	The Long-Term Care Facility	Resident with a Developmental Disability	CARES Dementia-Related Behavior Modules	Human Interaction
Medical Terminology	Resident Rights	Depression and other Mental Health Conditions		
		Safety and Emergency Procedures		
Monday, March 2, 2026	Tuesday, March 3, 2026	Wednesday, March 4, 2026	Thursday, March 5, 2026	Friday, March 6, 2026
8:00am-2:30pm	8:00am-2:30pm	8:00am-2:30pm	8:00am-2:30pm	
Employment Skills	Infection Control and Communicable Diseases	Employment Skills	Resident Assessment - Measure Vital Signs & Collecting Specimens	No Class
Mental Health First Aid			Lab Skills	
Monday, March 9, 2026	Tuesday, March 10, 2026	Wednesday, March 11, 2026	Thursday, March 12, 2026	Friday, March 13, 2026
8:00am-2:30pm	8:00am-2:30pm	8:00am-2:30pm	8:00am-2:30pm	
Care of the Resident Environment	Skin Care	Test 1: Knowledge	Perineal Care	No Class
Introduction to Personal Care	Hand Care and Foot Care	Employment Skills	Bathing	
Oral Care	Hair Care and Shaving		Dressing and Appearance	
Lab Skills	Lab Skills		Lab Skills	

Monday, March 16, 2026	Tuesday, March 17, 2026	Wednesday, March 18, 2026	Thursday, March 19, 2026	Friday, March 20, 2026
8:00am-2:30pm	8:00am-2:30pm	8:00am-2:30pm	8:00am-2:30pm	
Positioning and Transferring a Resident	Restraint (Reduction / Elimination / Appropriate Use)	Meeting Nutrition and Hydration Needs	Measuring Height and Weight	No Class
Lab Skills	Restorative and Rehabilitative Care Lab Skills	Elimination Lab Skills	Death and Dying Lab Skills	

Monday, March 23, 2026	Tuesday, March 24, 2026	Wednesday, March 25, 2026	Thursday, March 26, 2026	Friday, March 27, 2026
		<i>Arrival Time: 6:45am</i>	<i>Arrival Time: 6:45am</i>	<i>Arrival Time: 6:45am</i>
	8:00am-2:30pm	---	---	---
No Class - Study for the Test		Practicum Start and End Time: 6:50am - 10:00am	Practicum Start and End Time: 6:50am - 2:15pm	Practicum Start and End Time: 6:50am - 2:15pm
	Test 2: Knowledge CPR / BLS	Clinical Orientation and Tour	Clinical Practicum	Clinical Practicum

Monday, March 30, 2026	Tuesday, March 31, 2026	Wednesday, April 1, 2026
<i>Arrival Time: 6:45am</i>	<i>Arrival Time: 6:45am</i>	
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Practicum Start and End Time: 6:50am - 2:15pm	Practicum Start and End Time: 6:50am - 2:15pm	8:00am-10:00am
Clinical Practicum	Clinical Practicum	Test 2: Retake
		<i>Arrival Time: 1:00pm</i>
		Graduation Ceremony @ 2:00pm

Schedule Adjustment Policy: Our training program reserves the right to make changes to the training schedule based on program need. Should any adjustments to training dates, times, or locations be necessary, we will notify students as soon as possible. Occasionally, unforeseen circumstances require us to modify the schedule. In such cases, your instructor will notify you promptly. Please know that our primary goal is always the success of our students and any changes made will be with that objective in mind.

Attendance: Attendance is mandatory for success in our CNA training program and in your future healthcare career. Any missed time during the program is a lost learning opportunity that cannot be recovered. All lessons are mandatory and must not be missed. Exceptions will only be made for emergencies. Failure to attend each class period in full and actively participate may result in being dropped from the program. Students missing more than 6 hours of training will be dropped from the class. Reschedule any non-emergency appointments that conflict with class times or choose a different class schedule.